



CLINICAL INTERVIEWING QUESTIONS

General Questions

- Tell me about yourself.
- Where do you see yourself in 5 years?
- What is your leadership style?
- Tell me about one great accomplishment from a previous position you held and how you were able to achieve it.
- Tell me about a hardship at a previous workplace and how did you navigate it?
- Tell me about a time you persuaded someone at work to change their opinion
- Describe a time when you disagreed with your supervisor and how did you navigate it?
- What is the biggest lesson you learned from a previous position?
- What differentiates you from other candidates?
- Tell me about a time you had to work under pressure



Clinical Specific

- What is your understanding of service delivery in [a particular field or region]?
- What is your theoretical framework(s) you use in your role as a clinical social worker?
- What has your experience been in working with a team on a treatment plan?
- Tell me about a time you experienced an ethical dilemma as a clinician/therapist? How did you handle it?
- If a client has an outburst in response to your recommendation, how do you handle it?
- Tell me about a time you were in a disagreement over a treatment plan.
- What has been your experience with agency paperwork and how do you feel about it?
- If a client could benefit from community resources, but you aren't overly familiar with their neighborhood, how would you go about locating the right options and paving the way for access?
- Tell me about the most difficult case you have worked on.
- What motivated you to pursue a career focused on our target population?
- Can you tell me about a time when one of your initial impressions about a case was incorrect?
- Tell me how you dealt with transference and counter transference issues with past clients.
- will you deal with the dual-relationship issues of working in a small community?
- Share an experience you had in dealing with a difficult person and how you handled the situation.
- If a client arrived for a session under the influence of an illicit substance, how would you handle the situation?
- Which crisis intervention techniques do you think are most effective? Why?
- If a client presented with suicide ideations, what actions would you take, and why?
- Describe your process for creating a case plan.
- What techniques do you use in crisis intervention?
- Have you had the experience of working with people of a race or sexual orientation different from yours?
- How do you handle termination?
- How do you conduct home visitations?
- Share an effective method you have used when interviewing clients to determine the services required to meet their needs.

